



Katherine MacMillan

President & General Manager, John Hancock Retirement Plan Services
John Hancock Financial Services



Katherine MacMillan is President and General Manager, John Hancock Retirement Plan Services (JHRPS), for John Hancock Financial, the U.S. division of Toronto-based Manulife Financial Corporation.

Ms. MacMillan, who took on her current role in 2006, leads all aspects of JHRPS, including sales, marketing, finance, product development, operations and technology.

She is also a member of the Management Committee of Manulife Financial Corporation.

JHRPS offers defined contribution products primarily to small- and medium-sized employers.

Ms. MacMillan, who joined Manulife in 1993, has held executive positions in several business units, including U.S. Division Marketing, U.S. Insurance and U.S. Group Pensions as well as roles in Customer Service and Technology.

In 2007, Ms. MacMillan's leadership and vision were recognized at the national level when she was awarded a Canada's Top 40 Under 40 TM Award. This prestigious award honors leaders from a variety of fields; honorees are drawn annually from nominations from across Canada

Ms. MacMillan serves on the Board of Governors for Junior Achievement, an organization she has been active with since 1997. She has also been a Governor General's Leadership Conference 2004 Invitee and is an active supporter of Manulife's United Way campaign, co-chairing and chairing drives in recent years.

She graduated from Queen's University in Kingston, Ontario with a B.A. in Psychology.

About John Hancock Financial and Manulife Financial Corporation

John Hancock Financial is a unit of Manulife Financial Corporation (the Company), a leading Canadian-based financial services group serving millions of customers in 22 countries and territories worldwide. Operating as Manulife Financial in Canada and in most of Asia, and primarily as John Hancock in the United States, the Company offers clients a diverse range of financial protection products and wealth management services through its extensive network of employees, agents and distribution partners.

Manulife Financial Corporation trades as 'MFC' on the TSX, NYSE and PSE, and under '945' on the SEHK. Manulife Financial can be found on the Internet at www.manulife.com.

The John Hancock unit, through its insurance companies, comprises one of the largest life insurers in the United States. John Hancock offers a broad range of financial products and services, including life insurance, fixed and variable annuities, mutual funds, 401(k) plans, long term care insurance, college savings, and other forms of business insurance. Additional information about John Hancock may be found at www.johnhancock.com.