



Diana Scott

Senior Vice President, Human Resources
John Hancock Financial Services



Diana Scott is Senior Vice President, Human Resources, for John Hancock Financial, the U.S. division of Toronto-based Manulife Financial Corporation.

Ms. Scott, who took on her current role in 2006, oversees all human resource activities for the John Hancock complex. She is responsible for leading the implementation of all strategic human resources practices for John Hancock's employees located in the United States and Canada. Her focus includes compensation, pension and benefits, recruitment, training & talent development, and all administrative services that support John Hancock employees.

Ms. Scott also had served as General Manager of the John Hancock Freedom 529 college savings plan, responsible for operations, sales and marketing of one of the leading non-proprietary, broker-sold, multi-managed 529 plan in the United States.

Previously, Ms. Scott held a variety of positions within John Hancock including leading the Group Insurance Division, Retail Long-Term Care Insurance Operations, and John Hancock's eBusiness unit.

Before joining Hancock in 1998, Ms. Scott was Managing Director of Ingalls One to One Marketing. She has also served as Management Director at EMI Strategic Marketing and Vice President, Group Account Director at Hill Holliday, Connors, Cosmopolous Inc.

She is a member of the board of trustees and chair of the Finance and Compensation Committee of the Massachusetts General Hospital Institute of Health Professions, an affiliate of Partners Healthcare Systems, as well as a trustee of the Boston Conservatory. She also is a violinist with the New Philharmonia Orchestra. She graduated from Harvard College with an A.B. in German Studies.

About John Hancock Financial and Manulife Financial Corporation

John Hancock Financial is a unit of Manulife Financial Corporation (the Company), a leading Canadian-based financial services group serving millions of customers in 22 countries and territories worldwide. Operating as Manulife Financial in Canada and in most of Asia, and primarily as John Hancock in the United States, the Company offers clients a diverse range of

financial protection products and wealth management services through its extensive network of employees, agents and distribution partners.

Manulife Financial Corporation trades as 'MFC' on the TSX, NYSE and PSE, and under '945' on the SEHK. Manulife Financial can be found on the Internet at www.manulife.com.

The John Hancock unit, through its insurance companies, comprises one of the largest life insurers in the United States. John Hancock offers a broad range of financial products and services, including life insurance, fixed and variable annuities, mutual funds, 401(k) plans, long term care insurance, college savings, and other forms of business insurance. Additional information about John Hancock may be found at www.johnhancock.com.