



Bruce Speca

Executive Vice President, Investment Management Services
John Hancock Financial Services



Bruce Speca is Executive Vice President, Investment Management Services (IMS), for John Hancock Financial, the U.S. division of Toronto-based Manulife Financial Corporation.

Under Mr. Speca's leadership, IMS oversees the Manulife/John Hancock investment platforms in the U.S., Canada, and Asia, including Japan. These platforms serve the company's various business units, including mutual funds, retirement plans, college savings, variable annuities and variable life insurance. The portfolios that IMS oversees are managed by some of the largest and most respected asset management firms in the world.

In addition to platform oversight, Mr. Speca leads IMS in supervising the continuing evolution of John Hancock's Lifestyle and Lifecycle Portfolios. John Hancock is one of the industry's leading providers of lifestyle and lifecycle solutions.

Mr. Speca's responsibilities also include guiding the investment product development and marketing strategies for IMS. This includes overseeing research of economic and investment market trends and leading the development of new investment products.

Before joining Manulife in 2003, Mr. Speca worked at Pioneer Investment Management. Previously, he was President of a mutual fund startup, and had been President and Chief Executive Officer of New England Funds (now Natixis Funds).

Mr. Speca graduated from Boston College with a B.S. in Marketing and earned an M.B.A. from the University of Chicago.

About John Hancock Financial and Manulife Financial Corporation

John Hancock Financial is a unit of Manulife Financial Corporation (the Company), a leading Canadian-based financial services group serving millions of customers in 19 countries and territories worldwide. Operating as Manulife Financial in Canada and in most of Asia, and primarily as John Hancock in the United States, the Company offers clients a diverse range of financial protection products and wealth management services through its extensive network of employees, agents and distribution partners.

Manulife Financial Corporation trades as 'MFC' on the TSX, NYSE and PSE, and under '945' on the SEHK. Manulife Financial can be found on the Internet at www.manulife.com.

The John Hancock unit, through its insurance companies, comprises one of the largest life insurers in the United States. John Hancock offers a broad range of financial products and services, including life insurance, fixed and variable annuities, mutual funds, 401(k) plans, long term care insurance, college savings, and other forms of business insurance. Additional information about John Hancock may be found at www.johnhancock.com.